

Software Engineer (Python/Django)

London, London, City of, United Kingdom · DS · RB

DESCRIPTION

Everyone shops at M&S for something and everyone has an opinion of M&S. There has been a quiet revolution happening inside our Digital Development team. Everything we do is grounded in the needs, wants and behaviour of our customers. They inspire us and tell us when we're on the right track, and when we're not. We experiment, we make big and small changes, and we enjoy the fact that everything we do has the potential to impact & delight over 32 million customers daily.

We've moved to being much more agile but truthfully, there is still plenty more to improve on and we'd like your help doing so. This is why we will continue to hire user-centric individuals from high growth tech players such as Lovefilm, TransferWise, ASOS, GDS and Reevo who bring the right DNA (and fun!) into our product teams in Paddington. Our teams of designers, developers, UX researchers, product managers and data scientists all collaborate on our digital products and experiences, together.

About The Digital Stores Team:

The Digital Stores team is at the forefront of technology driven change in our stores. We are working to build an end-to-end order journey based on APIs, and our application is used in contact centre/store as we iterate. Ultimately our tech will get used across M&S and potentially externally too. The team will undoubtedly grow, and we need passionate, driven and energetic engineers to join us on our journey. If you love to code, have an eye for user experience, and relish the opportunity to transform our stores with tech, then we'd love to hear from you.

REQUIREMENTS

About You:

- You're happy and have good knowledge of creating and consuming external APIs using Django/python
- You appreciate that writing tests is often just as important as writing code, so that we can fearlessly build & develop on top of each others' work from unit level tests to integration tests (we're currently using splinter, phantomJS and capybara)
- You like working as part of a diverse multi-disciplinary team, in an agile fashion
 - Rapid deployments
 - Close collaboration between all team members
 - Code reviews
 - Work estimation
 - Making pragmatic decisions
- The ability to pick up and analyse an existing codebase to push the product forward, focusing on delivery and refactoring when needed
- An understanding of front-end development – to allow close team-work with the front-end developers when required
- By default you build accessible, standards-compliant, progressively enhanced, responsive sites & applications

BENEFITS

What's in it for You?

- Be part of the quiet revolution within a much loved heritage brand that everyone buys from
- You'll play a key part in seeing through the transformation we have started, working with sharp, dedicated and innovative people
- Have an impact -- on our scale even a small improvement has huge impact
- Supported paid volunteering - An opportunity to give a little back with our Plan A partnerships
- On-site tech talks - Inspiring talks from experts in design, development and product
- Benefits package to attract the best
- 'Be good'. We're proud of our commitment to [Plan A](#) -- because there's no Plan B for the planet.
- Subsidised meals & snacks - Incredible M&S food, throughout the day
- Personal development time - including 10% time and your own personal development budget